

BRYANT SCHOOL DISTRICT 2019-2020 Classified Pay Schedule

Board Approved 4/18/2019

CLASSIFIED HOURLY SALARY SCHEDULE																					
STEP	A	B	B1	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
1	12.27	11.51	12.01	12.72	13.03	13.98	14.27	23.94	14.99	17.52	17.39	19.31	24.17	23.18	15.17	20.29	19.01	21.53	20.10	11.84	18.15
2	12.46	11.70	12.20	12.91	13.22	14.17	14.48	24.24	15.18	17.82	17.58	19.50	24.54	23.37	15.47	20.59	19.38	21.72	20.47	12.03	18.34
3	12.65	11.89	12.39	13.10	13.41	14.36	14.69	24.54	15.37	18.12	17.77	19.69	24.91	23.56	15.77	20.89	19.75	21.91	20.84	12.22	18.53
4	12.84	12.08	12.58	13.29	13.60	14.55	14.90	24.84	15.56	18.42	17.96	19.88	25.28	23.75	16.07	21.19	20.12	22.10	21.21	12.41	18.72
5	13.03	12.27	12.77	13.48	13.79	14.74	15.11	25.14	15.75	18.72	18.15	20.07	25.65	23.94	16.37	21.49	20.49	22.29	21.58	12.60	18.91
6	13.22	12.46	12.96	13.67	13.98	14.93	15.32	25.44	15.94	19.02	18.34	20.26	26.02	24.13	16.67	21.79	20.86	22.48	21.95	12.79	19.10
7	13.41	12.65	13.15	13.86	14.17	15.12	15.53	25.74	16.13	19.32	18.53	20.45	26.39	24.32	16.97	22.09	21.23	22.67	22.32	12.98	19.29
8	13.60	12.84	13.34	14.05	14.36	15.31	15.74	26.04	16.32	19.62	18.72	20.64	26.76	24.51	17.27	22.39	21.60	22.86	22.69	13.17	19.48
9	13.79	13.03	13.53	14.24	14.55	15.50	15.95	26.34	16.51	19.92	18.91	20.83	27.13	24.70	17.57	22.69	21.97	23.05	23.06	13.36	19.67
10	13.98	13.22	13.72	14.43	14.74	15.69	16.16	26.64	16.70	20.22	19.10	21.02	27.50	24.89	17.87	22.99	22.34	23.24	23.43	13.55	19.86
11	14.17	13.41	13.91	14.62	14.93	15.88	16.37	26.94	16.89	20.52	19.29	21.21	27.87	25.08	18.17	23.29	22.71	23.43	23.80	13.74	20.05
12	14.36	13.60	14.10	14.81	15.12	16.07	16.58	27.24	17.08	20.82	19.48	21.40	28.24	25.27	18.47	23.59	23.08	23.62	24.17	13.93	20.24
13	14.55	13.79	14.29	15.00	15.31	16.26	16.79	27.54	17.27	21.12	19.67	21.59	28.61	25.46	18.77	23.89	23.45	23.81	24.54	14.12	20.43
14	14.74	13.98	14.48	15.19	15.50	16.45	17.00	27.84	17.46	21.42	19.86	21.78	28.98	25.65	19.07	24.19	23.82	24.00	24.91	14.31	20.62
15	14.93	14.17	14.67	15.38	15.69	16.64	17.21	28.14	17.65	21.72	20.05	21.97	29.35	25.84	19.37	24.49	24.19	24.19	25.28	14.50	20.81
16	15.12	14.36	14.86	15.57	15.88	16.83	17.42	28.44	17.84	22.02	20.24	22.16	29.72	26.03	19.67	24.79	24.56	24.38	25.65	14.69	21.00
17	15.31	14.55	15.05	15.76	16.07	17.02	17.63	28.74	18.03	22.32	20.43	22.35	30.09	26.22	19.97	25.09	24.93	24.57	26.02	14.88	21.19
18	15.50	14.74	15.24	15.95	16.26	17.21	17.84	29.04	18.22	22.62	20.62	22.54	30.46	26.41	20.27	25.39	25.30	24.76	26.39	15.07	21.38
19	15.69	14.93	15.43	16.14	16.45	17.40	18.05	29.34	18.41	22.92	20.81	22.73	30.83	26.60	20.57	25.69	25.67	24.95	26.76	15.26	21.57
20	15.88	15.12	15.62	16.33	16.64	17.59	18.26	29.64	18.60	23.22	21.00	22.92	31.20	26.79	20.87	25.99	26.04	25.14	27.13	15.45	21.76
21	16.07	15.31	15.81	16.52	16.83	17.78	18.47	29.94	18.79	23.52	21.19	23.11	31.57	26.98	21.17	26.29	26.41	25.33	27.50	15.64	21.95
22	16.26	15.50	16.00	16.71	17.02	17.97	18.68	30.24	18.98	23.82	21.38	23.30	31.94	27.17	21.47	26.59	26.78	25.52	27.87	15.83	22.14
23	16.45	15.69	16.19	16.90	17.21	18.16	18.89	30.54	19.17	24.12	21.57	23.49	32.31	27.36	21.77	26.89	27.15	25.71	28.24	16.02	22.33
Increment	0.19	0.19	0.19	0.19	0.19	0.19	0.21	0.30	0.19	0.30	0.19	0.19	0.37	0.19	0.30	0.30	0.37	0.19	0.37	0.19	0.19

CONTRACT CATEGORIES FROM SCALE:	
A	Paraprofessional - Instructional & Special Education, Campus Monitor, Special Education Bus Monitor
B	Custodian & Mail Carrier
B1	Grounds Keeper/Campus Support & Bus Yard Worker
C	Custodial Crew Leader
D	Custodian with CDL or hired before 1/1/06*
E	Maintenance Worker & Painter
F	Grounds Keeper/Campus Support Supervisor
G	Food Service Manager
H	Secretary - Elementary, Middle, High School, Maint, Transportation, Special Ed, GT, Food Service, Nurse, Warehouse, & Admin Receptionist
I	Transportation Dispatcher/Software Coordinator
J	Payroll & Benefits Specialist
K	Professional Development Assistant & Parent Center Coordinator
L	Administrative Assistant & Bookkeepers, Athletic Secretary/Bookkeeper, High School Secretary/Bookkeeper, Special Education Secretary - Finance/Bookkeeping
M	School Bus Driver & Mechanic
N	Head Mechanic
O	School Based Health Center Coordinator & Social Worker
P	Master Electrician & Master Plumber
Q	Inventory Support/Administrative Assistant - Technology
R	Field Support Technician
S	Executive Assistant to Superintendent and School Board
T	Heating, Ventilation, and Air Conditioning (HVAC) Tech & Journeyman Plumber
U	Case Manager
V	Food Service Worker & Food Service Cashier
W	Commissioned School Security Officer

NON-CONTRACT RATES:		
Rate	Unit	Position
75.00	day	Substitute Teachers**
100.00	day	Non-licensed long-term subs**
150.00	day	Licensed long-term subs**
Licensed Base Daily Rate	day	Licensed in Content or Area long-term subs**
150.00	day	Substitute Nurse
14.50	hr	Bus Driver Wait Time
10.00	hr	Bus Aide (Crossing Guards)
10.00	hr	Substitute Food Service Worker
10.00	hr	Substitute Maintenance/Custodian
13.50	hr	Substitute Bus Drivers
15.00	hr	Athletics Concession Managers
15.00	hr	Athletics Gate Managers
10.00	hr	Athletics Gate Workers
10.00	hr	Summer Student Wkrs (min. wage)

CONTRACT SALARIES & STIPENDS NOT ON SCALE		
4,263.74	year	ROTC NCO Stipend

**See Policy 8.1.1

^The following Professional Staff salaries are calculated using the Licensed Salary schedule with multipliers (if applicable):

- Assistant Athletic Trainer
- Assistant Transportation Director
- Behavior Specialist
- Behavioral Health Specialist
- Business Manager
- Communications Director
- Director of Administrative Services
- Director of Human Resources/Legal Affairs
- Social Worker
- Strength and Conditioning Coordinator
- Transportation Director

NON-CONTRACT ADD-ONS:		
W	Personal Care Stipend (Sped Paras), Addtl Stipend (Pre-K Paras)**	0.60
X	Practitioner Level 2 in PCM Stipend (Instructional or Sped Paras)	0.10
Y	Food Svc additional per hour (Manager Training)	0.20
Z	Secondary Food Service Manager additional per hour	0.20
	Elementary Food Service Manager additional per hour if ≥ 600 meals served per day, on average, annually in previous year	0.20

*Schedule C to remain active for current employees assigned, as of June 2015. All new Custodians will be paid from Schedule B.

***Additional \$.60 per hour stipend for Pre-K Paraprofessionals, based upon attainment of CDA credential requirement