

BRYANT SCHOOL DISTRICT 2018-2019 Classified Pay Schedule

Board Approved 12/20/2018

CLASSIFIED HOURLY SALARY SCHEDULE																						
STEP	A	B	B1	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	S	T	U	V
1	12.27	11.51	12.01	12.72	13.03	13.98	14.27	23.94	14.99	17.52	17.39	19.31	24.17	23.18	15.17	20.29	24.17	19.01	21.53	20.10	23.17	11.84
2	12.46	11.70	12.20	12.91	13.22	14.17	14.48	24.24	15.18	17.82	17.58	19.50	24.54	23.37	15.47	20.59	24.54	19.38	21.72	20.47	23.47	12.03
3	12.65	11.89	12.39	13.10	13.41	14.36	14.69	24.54	15.37	18.12	17.77	19.69	24.91	23.56	15.77	20.89	24.91	19.75	21.91	20.84	23.77	12.22
4	12.84	12.08	12.58	13.29	13.60	14.55	14.90	24.84	15.56	18.42	17.96	19.88	25.28	23.75	16.07	21.19	25.28	20.12	22.10	21.21	24.07	12.41
5	13.03	12.27	12.77	13.48	13.79	14.74	15.11	25.14	15.75	18.72	18.15	20.07	25.65	23.94	16.37	21.49	25.65	20.49	22.29	21.58	24.37	12.60
6	13.22	12.46	12.96	13.67	13.98	14.93	15.32	25.44	15.94	19.02	18.34	20.26	26.02	24.13	16.67	21.79	26.02	20.86	22.48	21.95	24.67	12.79
7	13.41	12.65	13.15	13.86	14.17	15.12	15.53	25.74	16.13	19.32	18.53	20.45	26.39	24.32	16.97	22.09	26.39	21.23	22.67	22.32	24.97	12.98
8	13.60	12.84	13.34	14.05	14.36	15.31	15.74	26.04	16.32	19.62	18.72	20.64	26.76	24.51	17.27	22.39	26.76	21.60	22.86	22.69	25.27	13.17
9	13.79	13.03	13.53	14.24	14.55	15.50	15.95	26.34	16.51	19.92	18.91	20.83	27.13	24.70	17.57	22.69	27.13	21.97	23.05	23.06	25.57	13.36
10	13.98	13.22	13.72	14.43	14.74	15.69	16.16	26.64	16.70	20.22	19.10	21.02	27.50	24.89	17.87	22.99	27.50	22.34	23.24	23.43	25.87	13.55
11	14.17	13.41	13.91	14.62	14.93	15.88	16.37	26.94	16.89	20.52	19.29	21.21	27.87	25.08	18.17	23.29	27.87	22.71	23.43	23.80	26.17	13.74
12	14.36	13.60	14.10	14.81	15.12	16.07	16.58	27.24	17.08	20.82	19.48	21.40	28.24	25.27	18.47	23.59	28.24	23.08	23.62	24.17	26.47	13.93
13	14.55	13.79	14.29	15.00	15.31	16.26	16.79	27.54	17.27	21.12	19.67	21.59	28.61	25.46	18.77	23.89	28.61	23.45	23.81	24.54	26.77	14.12
14	14.74	13.98	14.48	15.19	15.50	16.45	17.00	27.84	17.46	21.42	19.86	21.78	28.98	25.65	19.07	24.19	28.98	23.82	24.00	24.91	27.07	14.31
15	14.93	14.17	14.67	15.38	15.69	16.64	17.21	28.14	17.65	21.72	20.05	21.97	29.35	25.84	19.37	24.49	29.35	24.19	24.19	25.28	27.37	14.50
16	15.12	14.36	14.86	15.57	15.88	16.83	17.42	28.44	17.84	22.02	20.24	22.16	29.72	26.03	19.67	24.79	29.72	24.56	24.38	25.65	27.67	14.69
17	15.31	14.55	15.05	15.76	16.07	17.02	17.63	28.74	18.03	22.32	20.43	22.35	30.09	26.22	19.97	25.09	30.09	24.93	24.57	26.02	27.97	14.88
18	15.50	14.74	15.24	15.95	16.26	17.21	17.84	29.04	18.22	22.62	20.62	22.54	30.46	26.41	20.27	25.39	30.46	25.30	24.76	26.39	28.27	15.07
19	15.69	14.93	15.43	16.14	16.45	17.40	18.05	29.34	18.41	22.92	20.81	22.73	30.83	26.60	20.57	25.69	30.83	25.67	24.95	26.76	28.57	15.26
20	15.88	15.12	15.62	16.33	16.64	17.59	18.26	29.64	18.60	23.22	21.00	22.92	31.20	26.79	20.87	25.99	31.20	26.04	25.14	27.13	28.87	15.45
21	16.07	15.31	15.81	16.52	16.83	17.78	18.47	29.94	18.79	23.52	21.19	23.11	31.57	26.98	21.17	26.29	31.57	26.41	25.33	27.50	29.17	15.64
22	16.26	15.50	16.00	16.71	17.02	17.97	18.68	30.24	18.98	23.82	21.38	23.30	31.94	27.17	21.47	26.59	31.94	26.78	25.52	27.87	29.47	15.83
Increment	0.19	0.19	0.19	0.19	0.19	0.19	0.21	0.30	0.19	0.30	0.19	0.19	0.37	0.19	0.30	0.30	0.37	0.37	0.19	0.37	0.30	0.19

CONTRACT CATEGORIES FROM SCALE:	
A	Paraprofessional - Instructional & Special Education, Campus Monitor, Special Education Bus Monitor
B	Custodian & Mail Carrier
B1	Grounds Keeper/Campus Support & Bus Yard Worker
C	Custodial Crew Leader
D	Custodian with CDL or hired before 1/1/06*
E	Maintenance Worker & Painter
F	Grounds Keeper/Campus Support Supervisor
G	Food Service Manager
H	Secretary - Elementary, Middle, High School, Maint, Transportation, Special Ed, GT, Food Service, Nurse, Athletic, Warehouse, & Admin Receptionist, Transportation Dispatcher/Software Coordinator
I	Payroll & Benefits Specialist
J	Professional Development Assistant & Parent Center Coordinator
K	Administrative Assistant & Bookkeepers, Special Education Secretary - Finance/Bookkeeping
L	School Bus Driver & Mechanic
M	Head Mechanic
N	School Based Health Center Coordinator & Social Worker
O	Master Electrician & Master Plumber
P	Inventory Support/Administrative Assistant - Technology
Q	Field Support Technician
R	District Systems Administrator & Network Engineer, District Security Coordinator
S	Executive Assistant to Superintendent and School Board
T	Heating, Ventilation, and Air Conditioning (HVAC) Tech & Journeyman Plumber
U	Case Manager
V	District Website Administrator
W	Food Service Worker & Food Service Cashier

NON-CONTRACT RATES:		
Rate	Unit	Position
75.00	day	Substitute Teachers**
100.00	day	Non-licensed long-term subs**
150.00	day	Licensed long-term subs**
Licensed Base Daily Rate	day	Licensed in Content or Area long-term subs**
150.00	day	Substitute Nurse
14.50	hr	Bus Driver Wait Time
10.00	hr	Bus Aide (Crossing Guards)
10.00	hr	Substitute Food Service Worker
10.00	hr	Substitute Maintenance/Custodian
13.50	hr	Substitute Bus Drivers
15.00	hr	Athletics Concession Managers
15.00	hr	Athletics Gate Managers
10.00	hr	Athletics Gate Workers
10.00	hr	Summer Student Wkrs (min. wage)

CONTRACT SALARIES & STIPENDS NOT ON SCALE		
4,263.74	year	ROTC NCO* Stipend
75,399.02	year	Technology Director
59,726.96	year	Assistant Technology Director
71,867.73	year	Maintenance Director
51,749.93	year	Asst Maintenance Director - Custodial
51,749.93	year	Asst Maintenance Director
67,758.13	year	Food Service Director
37,480.97	year	Asst Food Service Director
71,433.95	year	Director of Operations

**See Policy 8.1.1

NON-CONTRACT ADD-ONS:	
W	Personal Care Stipend (Sped Paras), Addtl Stipend (Pre-K Paras)*** Practitioner Level 2 in PCM Stipend (Instructional or Sped Paras)
X	Food Svc additional per hour (Manager Training)
Y	Secondary Food Service Manager additional per hour
Z	Elementary Food Service Manager additional per hour if ≥ 600 meals served per day, on average, annually in previous year

*Schedule C to remain active for current employees assigned, as of June 2015. All new Custodians will be paid from Schedule B.

***Additional \$.60 per hour stipend for Pre-K Paraprofessionals, based upon attainment of CDA credential requirement

^The following Professional Staff salaries are calculated using the Licensed Salary schedule with multipliers (if applicable):

- Assistant Athletic Trainer
- Assistant Transportation Director/Secondary Bus Discipline
- Behavior Specialist
- Behavioral Health Specialist
- Business Manager
- Communications Director
- Director of Human Resources/Legal Affairs
- Social Worker
- Strength and Conditioning Coordinator
- Transportation Director