



**BRYANT SCHOOL DISTRICT NO. 25**  
EMPLOYMENT CONTRACT  
CERTIFIED PERSONNEL  
2018-2019

STATE OF ARKANSAS  
COUNTY OF SALINE

«LAST», «FIRST»

This agreement is entered into by and between the **BRYANT SCHOOL DISTRICT**, hereinafter referred to as the District, and «FIRST» «LAST», hereinafter referred to as Employee, for and in consideration of the mutual covenants and agreements set forth herein.

I. The District, by a majority vote of those members of its Board of Directors present at a legally-held meeting on «HIRE\_DATE», agrees to employ «FIRST» «LAST» to perform the duties that are generally performed by a/an «TITLE» including, but not limited to, the following specific duties:

«TITLE»	«PRIMARY»
«DUTY2»	«PAY2»
«DUTY3»	«PAY3»

II. The time period covered by this contract shall be for «DAYS» days for fiscal year July 1, 2018 through June 30, 2019. Refer to employee calendar for exact begin and end dates for a «DAYS»-day «TITLE» contract. The employee calendar for the 2018-2019 school year is hereby incorporated into this contract by reference. The job description for the above-listed position in effect for the 2018-2019 school year shall also be incorporated into this contract by reference.

III. The District agrees to compensate Employee for the time period covered by this contract as follows: «CONTRACT» based on an Educational Level of «DEGREE», and an Experience Level of «SCALE\_EXP» years on the Salary Schedule.\*

IV. Employee agrees to perform the duties generally performed by a/an «TITLE» including, but not limited to those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance. This contract is subject to the provisions of Ark. Code Ann. § 6-17-2801, et seq. (Arkansas Teacher Excellence and Support System), and to all laws, rules and regulations pertaining to the Code of Ethics for Arkansas Educators.

V. The district's personnel policies in effect for the 2018-2019 school year shall be considered part of this contract by incorporation and will be binding upon both parties unless changed in accordance with applicable law.

VI. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I through V. Employees are reminded that pursuant to Ark. Code Ann. § 6-17-304, it is unlawful for any school district to employ a teacher or administrator whom the school district knows, or should have known, is contractually obligated to another school district.

VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

VIII. Other conditions of employment: «CONDITIONS»

IX. IN WITNESS WHEREOF, the parties have set their hands and seals effective this date: «HIRE\_DATE».

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
School Board Secretary

\* Only "countable" years of experience are included. (See Personnel Policy Manual) For total years of experience beyond 28, (present Salary Schedule maximum) the 28-year rate from the appropriate Salary Schedule column will be the applicable contract rate.