

BRYANT SCHOOL DISTRICT 2017-2018 Classified Pay Schedule

Board Approved 5/18/2017

CLASSIFIED HOURLY SALARY SCHEDULE

STEP	A	B	B1	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	12.10	11.35	11.85	12.54	12.85	13.79	14.07	23.61	14.78	17.27	17.16	19.05	23.83	22.87	14.95	20.01	23.83	18.73	33.31	21.24	19.81	22.85	11.67
2	12.29	11.54	12.04	12.73	13.04	13.98	14.28	23.91	14.97	17.57	17.35	19.24	24.20	23.06	15.25	20.31	24.20	19.10	33.87	21.43	20.18	23.15	11.86
3	12.48	11.73	12.23	12.92	13.23	14.17	14.49	24.21	15.16	17.87	17.54	19.43	24.57	23.25	15.55	20.61	24.57	19.47	34.43	21.62	20.55	23.45	12.05
4	12.67	11.92	12.42	13.11	13.42	14.36	14.70	24.51	15.35	18.17	17.73	19.62	24.94	23.44	15.85	20.91	24.94	19.84	34.99	21.81	20.92	23.75	12.24
5	12.86	12.11	12.61	13.30	13.61	14.55	14.91	24.81	15.54	18.47	17.92	19.81	25.31	23.63	16.15	21.21	25.31	20.21	35.55	22.00	21.29	24.05	12.43
6	13.05	12.30	12.80	13.49	13.80	14.74	15.12	25.11	15.73	18.77	18.11	20.00	25.68	23.82	16.45	21.51	25.68	20.58	36.11	22.19	21.66	24.35	12.62
7	13.24	12.49	12.99	13.68	13.99	14.93	15.33	25.41	15.92	19.07	18.30	20.19	26.05	24.01	16.75	21.81	26.05	20.95	36.67	22.38	22.03	24.65	12.81
8	13.43	12.68	13.18	13.87	14.18	15.12	15.54	25.71	16.11	19.37	18.49	20.38	26.42	24.20	17.05	22.11	26.42	21.32	37.23	22.57	22.40	24.95	13.00
9	13.62	12.87	13.37	14.06	14.37	15.31	15.75	26.01	16.30	19.67	18.68	20.57	26.79	24.39	17.35	22.41	26.79	21.69	37.79	22.76	22.77	25.25	13.19
10	13.81	13.06	13.56	14.25	14.56	15.50	15.96	26.31	16.49	19.97	18.87	20.76	27.16	24.58	17.65	22.71	27.16	22.06	38.35	22.95	23.14	25.55	13.38
11	14.00	13.25	13.75	14.44	14.75	15.69	16.17	26.61	16.68	20.27	19.06	20.95	27.53	24.77	17.95	23.01	27.53	22.43	38.91	23.14	23.51	25.85	13.57
12	14.19	13.44	13.94	14.63	14.94	15.88	16.38	26.91	16.87	20.57	19.25	21.14	27.90	24.96	18.25	23.31	27.90	22.80	39.47	23.33	23.88	26.15	13.76
13	14.38	13.63	14.13	14.82	15.13	16.07	16.59	27.21	17.06	20.87	19.44	21.33	28.27	25.15	18.55	23.61	28.27	23.17	40.03	23.52	24.25	26.45	13.95
14	14.57	13.82	14.32	15.01	15.32	16.26	16.80	27.51	17.25	21.17	19.63	21.52	28.64	25.34	18.85	23.91	28.64	23.54	40.59	23.71	24.62	26.75	14.14
15	14.76	14.01	14.51	15.20	15.51	16.45	17.01	27.81	17.44	21.47	19.82	21.71	29.01	25.53	19.15	24.21	29.01	23.91	41.15	23.90	24.99	27.05	14.33
16	14.95	14.20	14.70	15.39	15.70	16.64	17.22	28.11	17.63	21.77	20.01	21.90	29.38	25.72	19.45	24.51	29.38	24.28	41.71	24.09	25.36	27.35	14.52
17	15.14	14.39	14.89	15.58	15.89	16.83	17.43	28.41	17.82	22.07	20.20	22.09	29.75	25.91	19.75	24.81	29.75	24.65	42.27	24.28	25.73	27.65	14.71
18	15.33	14.58	15.08	15.77	16.08	17.02	17.64	28.71	18.01	22.37	20.39	22.28	30.12	26.10	20.05	25.11	30.12	25.02	42.83	24.47	26.10	27.95	14.90
19	15.52	14.77	15.27	15.96	16.27	17.21	17.85	29.01	18.20	22.67	20.58	22.47	30.49	26.29	20.35	25.41	30.49	25.39	43.39	24.66	26.47	28.25	15.09
20	15.71	14.96	15.46	16.15	16.46	17.40	18.06	29.31	18.39	22.97	20.77	22.66	30.86	26.48	20.65	25.71	30.86	25.76	43.95	24.85	26.84	28.55	15.28
21	15.90	15.15	15.65	16.34	16.65	17.59	18.27	29.61	18.58	23.27	20.96	22.85	31.23	26.67	20.95	26.01	31.23	26.13	44.51	25.04	27.21	28.85	15.47
Increment	0.19	0.19	0.19	0.19	0.19	0.19	0.21	0.30	0.19	0.30	0.19	0.19	0.37	0.19	0.30	0.30	0.37	0.37	0.56	0.19	0.37	0.30	0.19

CONTRACT CATEGORIES FROM SCALE:	
A	Paraprofessional - Instructional & Special Education, Campus Monitor
B	Custodian & Mail Carrier
B1	Grounds Keeper/Campus Support & Bus Yard Worker
C	Custodial Crew Leader
C	Custodian with CDL or hired before 1/1/06*
D	Maintenance Worker & Painter
D	Grounds Keeper/Campus Support Supervisor
E	Food Service Manager
F	Secretary - Elementary, Middle, High School, Maint, Transportation, Special Ed, GT, Food Service, Nurse, Athletic, Warehouse, & Admin Receptionist
G	Payroll & Benefits Specialist
H	Academic Progress Monitor & Parent Center Coordinator
I	Administrative Assistant & Bookkeepers, Special Education Secretary - Finance/Bookkeeping
J	School Bus Driver & Mechanic
K	Head Mechanic
L	School Based Health Center Coordinator & Social Worker
M	Master Electrician & Master Plumber
N	Inventory Support/Administrative Assistant - Technology
O	Field Support Technician
P	District Systems Administrator & Network Engineer
Q	Executive Assistant to Superintendent and School Board
R	Occupational Therapist
S	Heating, Ventilation, and Air Conditioning (HVAC) Tech & Journeyman Plumber
T	Case Manager
U	District Website Administrator
V	Food Service Worker & Food Service Cashier

NON-CONTRACT ADD-ONS:		
W	Personal Care Stipend (Sped Paras), Addtl Stipend (Pre-K Paras)***	0.60
X	Food Svc additional per hour (Manager Training)	0.10
Y	Secondary Food Service Manager additional per hour	0.20
Z	Elementary Food Service Manager additional per hour if ≥ 600 meals served per day, on average, annually in previous year	0.20

*Schedule C to remain active for current employees assigned, as of June 2015. All new Custodians will be paid from Schedule B.

***Additional \$.60 per hour stipend for Pre-K Paraprofessionals, based upon attainment of CDA credential requirement

NON-CONTRACT RATES:		
Rate	Unit	Position
75.00	day	Substitute Teachers**
100.00	day	Non-licensed long-term subs**
150.00	day	Licensed long-term subs**
Licensed Base Daily Rate	day	Licensed in Content or Area long-term subs**
150.00	day	Substitute Nurse
14.50	hr	Bus Driver Wait Time
8.50	hr	Bus Aide (Crossing Guards)
8.50	hr	Substitute Food Service Worker
8.50	hr	Substitute Maintenance/Custodian
13.50	hr	Substitute Bus Drivers
15.00	hr	Athletics Concession Managers
15.00	hr	Athletics Gate Managers
10.00	hr	Athletics Gate Workers
8.50	hr	Summer Student Wkrs (min. wage)

CONTRACT SALARIES & STIPENDS NOT ON SCALE		
4,211.84	year	ROTC NCO* Stipend
74,481.31	year	Technology Director
59,000.00	year	Assistant Technology Director
70,993.00	year	Maintenance Director
51,120.06	year	Asst Maintenance Director - Custodial
51,120.06	year	Asst Maintenance Director
66,933.42	year	Food Service Director
37,024.78	year	Asst Food Service Director
70,564.50	year	Director of Operations

**See Policy 8.1.1

^The following Professional Staff salaries are calculated using the Licensed Salary schedule with multipliers (if applicable):

- Assistant Athletic Trainer
- Business Manager
- Communications Director
- Director of Human Resources/Legal Affairs
- Social Worker