

**BRYANT SCHOOL DISTRICT 2016-2017 Classified Pay Schedule**

Board Approved - 5/19/2016

CLASSIFIED HOURLY SALARY SCHEDULE																						
STEP	A	B	C*	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	11.42	10.71	11.84	12.13	13.03	13.28	22.31	13.97	16.29	16.23	18.03	22.49	21.66	14.08	18.89	22.49	17.64	31.42	20.11	18.67	21.59	11.01
2	11.61	10.90	12.03	12.32	13.22	13.49	22.61	14.16	16.59	16.42	18.22	22.86	21.85	14.38	19.19	22.86	18.01	31.98	20.30	19.04	21.89	11.20
3	11.80	11.09	12.22	12.51	13.41	13.70	22.91	14.35	16.89	16.61	18.41	23.23	22.04	14.68	19.49	23.23	18.38	32.54	20.49	19.41	22.19	11.39
4	11.99	11.28	12.41	12.70	13.60	13.91	23.21	14.54	17.19	16.80	18.60	23.60	22.23	14.98	19.79	23.60	18.75	33.10	20.68	19.78	22.49	11.58
5	12.18	11.47	12.60	12.89	13.79	14.12	23.51	14.73	17.49	16.99	18.79	23.97	22.42	15.28	20.09	23.97	19.12	33.66	20.87	20.15	22.79	11.77
6	12.37	11.66	12.79	13.08	13.98	14.33	23.81	14.92	17.79	17.18	18.98	24.34	22.61	15.58	20.39	24.34	19.49	34.22	21.06	20.52	23.09	11.96
7	12.56	11.85	12.98	13.27	14.17	14.54	24.11	15.11	18.09	17.37	19.17	24.71	22.80	15.88	20.69	24.71	19.86	34.78	21.25	20.89	23.39	12.15
8	12.75	12.04	13.17	13.46	14.36	14.75	24.41	15.30	18.39	17.56	19.36	25.08	22.99	16.18	20.99	25.08	20.23	35.34	21.44	21.26	23.69	12.34
9	12.94	12.23	13.36	13.65	14.55	14.96	24.71	15.49	18.69	17.75	19.55	25.45	23.18	16.48	21.29	25.45	20.60	35.90	21.63	21.63	23.99	12.53
10	13.13	12.42	13.55	13.84	14.74	15.17	25.01	15.68	18.99	17.94	19.74	25.82	23.37	16.78	21.59	25.82	20.97	36.46	21.82	22.00	24.29	12.72
11	13.32	12.61	13.74	14.03	14.93	15.38	25.31	15.87	19.29	18.13	19.93	26.19	23.56	17.08	21.89	26.19	21.34	37.02	22.01	22.37	24.59	12.91
12	13.51	12.80	13.93	14.22	15.12	15.59	25.61	16.06	19.59	18.32	20.12	26.56	23.75	17.38	22.19	26.56	21.71	37.58	22.20	22.74	24.89	13.10
13	13.70	12.99	14.12	14.41	15.31	15.80	25.91	16.25	19.89	18.51	20.31	26.93	23.94	17.68	22.49	26.93	22.08	38.14	22.39	23.11	25.19	13.29
14	13.89	13.18	14.31	14.60	15.50	16.01	26.21	16.44	20.19	18.70	20.50	27.30	24.13	17.98	22.79	27.30	22.45	38.70	22.58	23.48	25.49	13.48
15	14.08	13.37	14.50	14.79	15.69	16.22	26.51	16.63	20.49	18.89	20.69	27.67	24.32	18.28	23.09	27.67	22.82	39.26	22.77	23.85	25.79	13.67
16	14.27	13.56	14.69	14.98	15.88	16.43	26.81	16.82	20.79	19.08	20.88	28.04	24.51	18.58	23.39	28.04	23.19	39.82	22.96	24.22	26.09	13.86
17	14.46	13.75	14.88	15.17	16.07	16.64	27.11	17.01	21.09	19.27	21.07	28.41	24.70	18.88	23.69	28.41	23.56	40.38	23.15	24.59	26.39	14.05
18	14.65	13.94	15.07	15.36	16.26	16.85	27.41	17.20	21.39	19.46	21.26	28.78	24.89	19.18	23.99	28.78	23.93	40.94	23.34	24.96	26.69	14.24
19	14.84	14.13	15.26	15.55	16.45	17.06	27.71	17.39	21.69	19.65	21.45	29.15	25.08	19.48	24.29	29.15	24.30	41.50	23.53	25.33	26.99	14.43
20	15.03	14.32	15.45	15.74	16.64	17.27	28.01	17.58	21.99	19.84	21.64	29.52	25.27	19.78	24.59	29.52	24.67	42.06	23.72	25.70	27.29	14.62
Increment	0.19	0.19	0.19	0.19	0.19	0.21	0.30	0.19	0.30	0.19	0.19	0.37	0.19	0.30	0.30	0.37	0.37	0.56	0.19	0.37	0.30	0.19

**CONTRACT CATEGORIES FROM SCALE:**

A	Paraprofessional - Instructional & Special Education
B	Custodian & Mail Carrier
C	Grounds Keeper/Campus Support & Bus Yard Worker <i>Custodian with CDL or hired before 1/1/06*</i>
D	Maintenance Worker & Painter
E	Grounds Keeper/Campus Support Supervisor
F	Food Service Manager
G	Secretary - Elementary, Middle, High School, Maintenance, Transportation, Special Ed, GT, Food Service, Nurse & Athletic Offices, Admin Receptionist
H	Payroll & Benefits Specialist
I	Academic Progress Monitor & Parent Center Coordinator
J	Administrative Assistant & Bookkeepers, Special Education Secretary - Finance/Bookkeeping
K	School Bus Driver & Mechanic
L	Head Mechanic
M	School Based Health Center Coordinator & Social Worker
N	Master Electrician
O	Inventory Support/Administrative Assistant - Technology
P	Field Support Technician
Q	District Systems Administrator & Network Engineer
R	Executive Assistant to Superintendent and School Board
S	Occupational Therapist
T	Heating, Ventilation, and Air Conditioning (HVAC) Tech & Journeyman Plumber
U	Case Manager
V	District Website Administrator
V	Food Service Worker & Food Service Cashier

**NON-CONTRACT ADD-ONS:**

W	Personal Care Stipend (Sped Paras)	0.60
X	Food Svc additional per hour (Manager Training)	0.10
Y	Secondary Food Service Manager additional per hour	0.20
Z	Elementary Food Service Manager additional per hour if ≥ 600 meals served per day, on average, annually in previous year	0.20

\*Schedule C to remain active for current employees assigned, as of June 2015. All new Custodians will be paid from Schedule B.

**NON-CONTRACT RATES:**

Rate	Unit	Position
70.00	day	Substitute Teachers
75.00	day	Non-certified long-term subs
85.00	day	Certified long-term subs
150.00	day	Special long-term sub
95.00	day	Substitute Nurse
14.50	hr	Bus Driver Wait Time
8.50	hr	Bus Aide (Crossing Guards)
8.50	hr	Substitute Food Service Worker
8.50	hr	Substitute Maintenance/Custodian
13.50	hr	Substitute Bus Drivers
15.00	hr	Athletics Concession Managers
15.00	hr	Athletics Gate Managers
10.00	hr	Athletics Gate Workers
8.50	hr	Summer Student Wkrs (min. wage)

**CONTRACT SALARIES & STIPENDS NOT ON SCALE**

4,004.26	year	ROTC NCO* Stipend
8,191.65	year	Auditorium Supervisor* Stipend
70,810.47	year	Technology Director
67,494.09	year	Maintenance Director
48,600.59	year	Asst Maintenance Director - Custodial
48,600.59	year	Asst Maintenance Director
63,634.58	year	Food Service Director
35,200.00	year	Asst Food Service Director
67,086.70	year	Director of Operations

\*The following Professional Staff salaries are calculated using the Licensed Salary schedule with multipliers (if applicable):

- Assistant Athletic Trainer
- Business Manager
- Communications Director
- Director of Human Resources/Legal Affairs
- Social Worker