

BRYANT SCHOOL DISTRICT 2015-2016 Classified Pay Schedule

Board Approved - 7/23/2015

CLASSIFIED HOURLY SALARY SCHEDULE																						
STEP	A	B	C*	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	U	V	W
1	11.42	10.71	11.84	12.13	12.63	13.28	22.31	13.97	16.29	16.23	18.03	22.49	21.66	14.08	18.89	22.49	17.64	31.42	20.11	0.60	21.30	0.10
2	11.61	10.90	12.03	12.32	12.82	13.49	22.61	14.16	16.59	16.42	18.22	22.86	21.85	14.38	19.19	22.86	18.01	31.98	20.30	0.60	21.30	0.10
3	11.80	11.09	12.22	12.51	13.01	13.70	22.91	14.35	16.89	16.61	18.41	23.23	22.04	14.68	19.49	23.23	18.38	32.54	20.49	0.60	21.30	0.10
4	11.99	11.28	12.41	12.70	13.20	13.91	23.21	14.54	17.19	16.80	18.60	23.60	22.23	14.98	19.79	23.60	18.75	33.10	20.68	0.60	21.30	0.10
5	12.18	11.47	12.60	12.89	13.39	14.12	23.51	14.73	17.49	16.99	18.79	23.97	22.42	15.28	20.09	23.97	19.12	33.66	20.87	0.60	21.30	0.10
6	12.37	11.66	12.79	13.08	13.58	14.33	23.81	14.92	17.79	17.18	18.98	24.34	22.61	15.58	20.39	24.34	19.49	34.22	21.06	0.60	21.30	0.10
7	12.56	11.85	12.98	13.27	13.77	14.54	24.11	15.11	18.09	17.37	19.17	24.71	22.80	15.88	20.69	24.71	19.86	34.78	21.25	0.60	21.30	0.10
8	12.75	12.04	13.17	13.46	13.96	14.75	24.41	15.30	18.39	17.56	19.36	25.08	22.99	16.18	20.99	25.08	20.23	35.34	21.44	0.60	21.30	0.10
9	12.94	12.23	13.36	13.65	14.15	14.96	24.71	15.49	18.69	17.75	19.55	25.45	23.18	16.48	21.29	25.45	20.60	35.90	21.63	0.60	21.30	0.10
10	13.13	12.42	13.55	13.84	14.34	15.17	25.01	15.68	18.99	17.94	19.74	25.82	23.37	16.78	21.59	25.82	20.97	36.46	21.82	0.60	21.30	0.10
11	13.32	12.61	13.74	14.03	14.53	15.38	25.31	15.87	19.29	18.13	19.93	26.19	23.56	17.08	21.89	26.19	21.34	37.02	22.01	0.60	21.30	0.10
12	13.51	12.80	13.93	14.22	14.72	15.59	25.61	16.06	19.59	18.32	20.12	26.56	23.75	17.38	22.19	26.56	21.71	37.58	22.20	0.60	21.30	0.10
13	13.70	12.99	14.12	14.41	14.91	15.80	25.91	16.25	19.89	18.51	20.31	26.93	23.94	17.68	22.49	26.93	22.08	38.14	22.39	0.60	21.30	0.10
14	13.89	13.18	14.31	14.60	15.10	16.01	26.21	16.44	20.19	18.70	20.50	27.30	24.13	17.98	22.79	27.30	22.45	38.70	22.58	0.60	21.30	0.10
15	14.08	13.37	14.50	14.79	15.29	16.22	26.51	16.63	20.49	18.89	20.69	27.67	24.32	18.28	23.09	27.67	22.82	39.26	22.77	0.60	21.30	0.10
16	14.27	13.56	14.69	14.98	15.48	16.43	26.81	16.82	20.79	19.08	20.88	28.04	24.51	18.58	23.39	28.04	23.19	39.82	22.96	0.60	21.30	0.10
17	14.46	13.75	14.88	15.17	15.67	16.64	27.11	17.01	21.09	19.27	21.07	28.41	24.70	18.88	23.69	28.41	23.56	40.38	23.15	0.60	21.30	0.10
18	14.65	13.94	15.07	15.36	15.86	16.85	27.41	17.20	21.39	19.46	21.26	28.78	24.89	19.18	23.99	28.78	23.93	40.94	23.34	0.60	21.30	0.10
19	14.84	14.13	15.26	15.55	16.05	17.06	27.71	17.39	21.69	19.65	21.45	29.15	25.08	19.48	24.29	29.15	24.30	41.50	23.53	0.60	21.30	0.10
20	15.03	14.32	15.45	15.74	16.24	17.27	28.01	17.58	21.99	19.84	21.64	29.52	25.27	19.78	24.59	29.52	24.67	42.06	23.72	0.60	21.30	0.10
Increment	0.19	0.19	0.19	0.19	0.19	0.21	0.30	0.19	0.30	0.19	0.19	0.37	0.19	0.30	0.30	0.37	0.37	0.56	0.19	-	-	-

CONTRACT CATEGORIES FROM SCALE:

A	Aides and Paraprofessionals
B	Food Service Staff (3 to 8 Hours)
	Custodian
	Grounds Keeper, Bus Yard Worker
C	<i>Custodian with CDL or hired before 1/1/06*</i>
D	Maintenance
	Grounds Keeper Supervisor
E	Food Service Manager
F	Secretary
G	Payroll & Benefits Specialist
H	Academic Progress Monitor & Parent Center Coord.
I	Admin. Assistant & Admin. Bookkeepers
J	Bus Drivers and Assistant Bus Mechanics
K	Bus Mechanic
L	School Based Health Center Coord. & Social Wkrs
M	Master Electrician
N	Technology Support Asst or Web Content Architect
O	IT Field Support Technician
P	District Network Administrator
Q	Executive Sec to Board & Supt.
R	Occupational Therapist
S	HVAC Technician & Licensed Plumber

NON-CONTRACT ADD-ONS:

U	Stipend for Special Ed Paras	0.60
V	Case Managers	21.30
W	FS Classes Additional	0.10

NON-CONTRACT RATES:

Rate	Unit	Position
65.00	day	Substitute Teachers
70.00	day	Non-certified long-term subs
80.00	day	Certified long-term subs
150.00	day	Special long-term sub
95.00	day	Substitute Nurse
2.25	day	Bus Driver Attendance Bonus
7.60	hr	Bus Aide (Crossing Guards)
8.34	hr	Substitute Food Service Worker
8.34	hr	Substitute Maintenance/Custodian
13.50	hr	Substitute Bus Drivers
15.00	hr	Athletics Concession Managers
15.00	hr	Athletics Gate Managers
10.00	hr	Athletics Gate Workers
7.50	hr	Summer Student Workers (min. wage)

CONTRACT SALARIES NOT ON SCALE

4,004.26	year	ROTC NCO
8,191.65	year	Auditorium Supervisor
70,810.47	year	Technology Director
67,494.09	year	Maintenance Supervisor
48,600.59	year	Asst Maintenance Supervisor/Custodial
48,600.59	year	Asst Maintenance Supervisor/Facilities
52,476.27	year	Transportation Supervisor
29,925.21	year	Construction Manager (PT)
63,634.58	year	Food Service Director
67,086.70	year	Director of Operations

NURSING STAFF - ANNUAL RATES^

STEP	LPN	RN	RN w/Degree	Supervisor
1	28,404	32,665	37,565	45,078
2	29,262	33,523	38,423	45,936
3	30,120	34,381	39,281	46,794
4	30,978	35,239	40,139	47,652
5	31,836	36,097	40,997	48,510
6	32,694	36,955	41,855	49,368
7	33,552	37,813	42,713	50,226
8	34,410	38,671	43,571	51,084
9	35,268	39,529	44,429	51,942
10	36,126	40,387	45,287	52,800
11	36,984	41,245	46,145	53,658
12	37,842	42,103	47,003	54,516
13	38,700	42,961	47,861	55,374
14	39,558	43,819	48,719	56,232
15	40,416	44,677	49,577	57,090
16	41,274	45,535	50,435	57,948
17	41,274	45,535	50,435	57,948
18	41,274	45,535	50,435	57,948
19	41,274	45,535	50,435	57,948
20	42,132	46,393	51,293	58,806

^Nursing Staff Salary Schedule calculated from Base Salary on Licensed Salary Schedule (Board Approved 10/19/2009)

*Schedule C to remain active for current employees assigned, as of June 2015. All new Custodians will be paid from Schedule B.