

**BRYANT SCHOOL DISTRICT  
PARENTAL INVOLVEMENT PLAN**



2015-2016

Bryant School District recognizes the shared responsibility of the school and family during the time your child spends in school. Engaging parents is very essential to improving student achievement. Effectively engaging parents and families in the education of their children has the potential to be far greater in the success of a child than any other type of educational reform.

The Bryant School District recognizes:

- That a child's education is a responsibility shared by the school and family during the entire time the child spends in school;
- To support the goal of the schools to educate all students effectively, the individual schools and parents must work as knowledgeable partners;
- That although parents are diverse in culture, language, and needs, they are an integral component of a school's ability to provide for the educational success of their children;
- That engaging parents is essential to improve students achievement; and
- That our schools will foster and support active parental involvement.

**Bryant School District shall Support Partnerships with Schools, Parents, and Community by:**

- A district parental involvement plan will be developed with the input of school, community and parent committee members. The plan will be submitted to ADE and on the district website by October 1 of each year.
- The plan will be on the district website and copies will be available at the schools and District Parent Center.
- Parental Involvement Committees will meet in the spring of each year to review district and school plans. Title I, Part A Program and the ACSIP parental involvement goals, interventions, and actions will be also be reviewed and updated at this time. Agenda and sign-in sheets will be kept to document participation. Person responsible: Pam Kenney, Director of Instruction and Professional Development, and Tina Kimbrell, Director of Administrative Services will facilitate the meeting.
- The district will reserve a minimum of 1% of Title I, Part A allocation for parental involvement, with 95% going to title I, Part A schools. The funds will be spent based on the goals and actions of the school's ACSIP.
- A President's Council consisting of lead parents from each school's parent committee, Parent Center Coordinator, and district staff will meet at least 4 times a year. These parents will be involved in the development of long and short range planning. Person responsible: Devin Sherrill, Director of Communications
- Partner with community organizations to bring educational programs to the community. The district partners with Boys and Girls Club to provide transportation. The Parent Center Coordinator organizes parent information for Imagination Library so children birth to 5 will receive a book every month. The district partners with local organizations such as Rotary Club, Lions Club, Civitan, Salvation Army, and other area business/organizations to provide resources to parents. Person responsible: Katie Brooks, District Parent Center Coordinator
- Coordinate and integrate parental involvement strategies with programs such as Hippy, ABC, Head Start, and Bryant Early Education Coalition. Person Responsible: Katie

Brooks, District Parent Center Coordinator and Tara Armstrong, Early Childhood Director

- Provide classroom space for Hippy and ABC on Bryant's campuses.
- Provide resources and support to the District Parent Center, including a parent center coordinator.
- Have available educational information and resources, community resources, and parenting information to parents through the Parent Center.
- Provide parents with district information through different outlets including website, Blackboard, email notification, eSchool - HAC, and local media. Person responsible: Devin Sherrill, Director of Communications
- Schedule two district wide parent/teacher conferences.
- Provide schools the support and resources needed to implement effective parental involvement activities. The Parent center Coordinator works closely with all campus to help provide resources for parents.
- Have an annual report to the public to provide information on academic programs, student assessment, curriculum, Title I, Part A and district programs.
- Evaluate plans annually identifying areas to improve. District Parental Involvement Committee will meet September 10, 2014 to review the plans effectiveness. Committee will review the plan and offer suggestions for parent survey, additional ways to involve parent, and district support of school parental involvement plans. Person Responsible: Pam Kenney, Director of Instruction and Professional Development
- Pre-K students will be assessed in the spring before entering kindergarten. After assessment, the parents will receive a Hornet backpack that contains information about the parent center, educational information for parents, student book, and math materials that the parent can use to help prepare the child for kindergarten. The information bags are assembled and distributed to schools by the Parent Center Coordinator.
- Provide opportunities for parenting classes through outside organizations. Person Responsible: Katie Brooks, District Parent Center Coordinator
- Use outside resources and staff members to provide parent opportunities for workshops such as technology, parenting, and meeting the needs of ESL parents. Person responsible: Katie Brooks, District Parent Center Coordinator
- Make available information for parents of children with disabilities or limited English through the district and school resources.

### **Assist Schools in Implementing Effective Parental Involvement**

- Title I schools will jointly develop with parents a school-parent compact that outlines how parents, the entire staff, and student will share the responsibility for improving student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the state's high standards.
- Provide professional development for all teachers, including special education teachers, designed to enhance understanding of effective parental involvement strategies. Include information to address the differing parenting needs of various sub-population groups.
- Provide administrators professional development for parental involvement.
- The district will develop training that schools can use to provide parents information on the District's curriculum and ways they can assist in their child's educational needs.
- The district has created Parent information Link on the website where parents can find information about the district and schools, curriculum, policies and handbooks, available programs, check student's grades, supplemental services, faculty contact information and Parent Center.

- Provide, as much as possible, school forms in a language parents can understand. Person Responsible: Katrina Cox, ELL Coordinator
- Handbooks will be sent home with every child at the beginning of the year. Handbooks include rules and policies information on communicating with teachers and school administration. Handbooks are also located on the district website.
- The district will monitor each school to ensure that they have developed a parental involvement plan with parent input, offer parent's flexible meeting times to ensure that all parents have the opportunity to be involved, and provide information to parents about the school's programs and plans
- Monitoring will be done through agendas, sign-in sheets, observations, and scheduling.
- District personnel will conduct ongoing school visits to observe parental involvement practices. Schools will enter parental involvement activities on a district calendar. Person Responsible: Pam Kenney, Director of Instruction/Testing

### **Build School's Capacity for Parental Involvement**

- Each school will hold an annual meeting to inform parents of the school's participation in Title I, the requirements of the program, and the right of the parents to be involved in planning, reviewing, and improving the school's Title I program. Parents will be provided a description and explanation of the curriculum used in the school, types of assessment, proficiency levels, and information about national, state, and local goals including parents' rights as defined in Title I, Part A. Person Responsible: Tina Kimbrell, Director of Administrative Services.
- Title I schools will jointly develop with parents a school-parent compact that outlines how parents, the entire staff, and students will share the responsibility for improving student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the state's high standards. Person Responsible: Tina Kimbrell, Director of Administrative Services
- School-parent compacts along with parent's rights will be sent home with every student. Person Responsible: Tina Kimbrell, Director of Administrative Services and Building Principal
- Each school will designate one certified staff member to serve as a parent involvement facilitator to coordinate with other school programs, faculty, and parents to provide training for staff and parents promoting and encouraging parental involvement.
- The district will assist schools in the development of parent engagement groups by providing resources, information, and support. Person Responsible: Katie Brooks, District Parent Center Coordinator

### **Evaluation**

- Survey parents annually. Surveys will include questions to identify barriers to parental involvement in the schools, parent interest questions, and questions to plan for school and district long term goals. Person responsible: Katie Brooks, District Parent Center Coordinator
- Evaluate parents annually. Include parents in the evaluation development, analysis of data, and planning process. Include parents in the development of the evaluation system. Person Responsible: Katie Brooks, District Parent Center Coordinator
- Use information gathered from the evaluation to make recommendations to each participating school for parental involvement revisions and to design school improvement polices as they relate to parental involvement. Person Responsible: Pam Kenney, Director of Instruction/Professional Development

- Parent participation will be documented through sign-in sheets, agendas, schedules, meeting notes, workshop evaluations, and other means as appropriate through out the year.
- Share the parent activity evaluation report with parents, staff, and community. Person Responsible: Devin Sherrill, Director of Communications.

## **ACSIP**

- The Director of Administrative Services will recruit parents to serve on the ASCIP committee for the district. Each school will recruit parents to serve on school ASCIP committee. Person Responsible: Tina Kimbrell, Director of Administrative Services
- A President's Council consisting of lead parents from each school's parent committee, Parent Center Coordinator, and district staff will meet at least 4 times a year. This committee will be involved in the development of long and short range planning and review and development of annual survey.
- Encourage the formation of partnerships between the district and local businesses that includes roles for parents.

## **Each Bryant school campus shall...**

- Prepare an informational packet to be distributed annually to the parent of each child in the school. Information packet will include:
  - The school's parental involvement program
  - The recommended role of the parent, teacher, student and school
  - Ways for the parent to become involved in the school and his or her child's education
  - A survey for the parent regarding his or her interest concerning volunteering at the school
  - Activities planned throughout the year to encourage parental involvement
  - A system to allow parents and teachers to communicate in a regular, two-way, and meaningful manner with the child's teacher and the school principal
- Schedule no less than two parent/teacher conferences.
- Purchase parenting books, magazine and other materials regarding responsible parenting through the library, advertise the current selection, and give parents an opportunity to borrow these materials.
- Publish a notice in the newspaper at the end of the school year honoring parents who attend all parent-teacher conferences scheduled by the school.
- Create a parent center.
- Plan and engage parents in other activities that promote responsible parenting.
- Welcome parents to school: Do not have any policy discouraging a parent from visiting the school or coming inside the building.
- Publish a volunteer resource book.
- Schedule regular parent involvement meetings.
- Engage in other activities determined by the school to welcome parents into the school.
- Include in the policy handbook the school's process for resolving parental concerns.
- Sponsor seminars to inform the parents of high school students about how to be involved in the decisions affecting course selection, career planning, and preparation for post-secondary opportunities.
- Contact alumni from the school to create an alumnus advisory.
- The principal in each school shall designate one certified staff member to serve as parent facilitator. This person shall receive supplemental pay.

## Bryant School District Parent Center

The parent center serves all of the schools in Bryant School District.

Bryant Parent Center Coordinator

Katie Brooks

[kbrooks@bryantschools.org](mailto:kbrooks@bryantschools.org)

Contact Information:

Bryant Parent Center

412 Woodland Drive

Bryant, AR 72022

501-653-5083

Website: <https://sites.google.com/a/bryantschools.org/the-parent-center/home>

Title 1 Coordinator:

Tina Kimbrell [tbkimbrell@bryantschools.org](mailto:tbkimbrell@bryantschools.org) 501-847-5600

### Campus Parental Involvement Program Facilitators

Bryant Elementary	Jill Middlebrooks	<a href="mailto:jmiddlebrooks@bryantschools.org">jmiddlebrooks@bryantschools.org</a>
Collegeville Elementary	Becky Bahnks	<a href="mailto:bbahnks@bryantschools.org">bbahnks@bryantschools.org</a>
Davis Elementary	Debbie Balgischer	<a href="mailto:dbalgischer@bryantschools.org">dbalgischer@bryantschools.org</a>
Hill Farm Elementary	Michele Owen	<a href="mailto:mowen@bryantschools.org">mowen@bryantschools.org</a>
Hurricane Creek Elementary	Lisa Mundy	<a href="mailto:lmundy@bryantschools.org">lmundy@bryantschools.org</a>
Salem Elementary	Amie Horn	<a href="mailto:ahorn@bryantschools.org">ahorn@bryantschools.org</a>
Springhill Elementary	Tara Elfird	<a href="mailto:telfird@bryantschools.org">telfird@bryantschools.org</a>
Bethel Middle School	Jamie Sheffield	<a href="mailto:ssheffield@bryantschools.org">ssheffield@bryantschools.org</a>
Bryant Middle School	Lisa Gattin	<a href="mailto:lgattin@bryantschools.org">lgattin@bryantschools.org</a>
Bryant High School	Karen Scarlett	<a href="mailto:kscarlett@bryantschools.org">kscarlett@bryantschools.org</a>

### District Parental Involvement Committee

Name	School	Position
Jill Middlebrooks	Bryant Elementary	Teacher/Parent Coordinator
Sarah Hobson	Bryant Elementary	PTO President
Denise Thacker	Bryant Elementary	Parent
Becky Bahnks	Collegeville Elementary	Counselor/Parent Coordinator
Cindy McDonald	Collegeville Elementary	Parent
Debbie Baligischer	Davis Elementary	Counselor/Parent Coordinator
Debra Sain	Davis Elementary	Parent
Michelle Lewis	Davis Elementary	Principal
Michele Owen	Hill Farm Elementary	Counselor/Parent Coordinator
Paula Arnold	Hill Farm Elementary	Parent
Lisa Mundy	Hurricane Creek Elementary	PE Teacher/Parent Coordinator
Sandy Burbank	Hurricane Creek Elementary	Librarian/Parent Coordinator

Jennifer Carlton	Hurricane Creek Elementary	Parent
Angie Drennan	Paron Elementary	Parent
Amie Horn	Salem Elementary	Counselor/Parent Coordinator
Crystal Martin	Salem Elementary	Parent
Tara Efird	Springhill Elementary	Counselor/Parent Coordinator
Laurie Harrison	Springhill Elementary	Parent
Jamie Sheffield	Bethel Middle School	Sped. Teacher/Parent Coordinator
Lisa Gattin	Bryant Middle School	Teacher/Parent Coordinator
Heather Fuselier	Bryant Middle School	Parent/PTO President
Todd Sellers	Bryant Middle School	Principal
Karen Scarlett	Bryant High School	Teacher/Parent Coordinator
Katie Brooks	Bryant School District	Parent Center Coordinator
Lisa McNeely	Bryant School District	Social Services
Pam Kenney	Bryant School District	Director of Instruction/PD
Katrina Cox	Bryant School District	ELL Coordinator